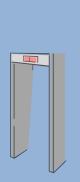
## UNITED SIKHS: The Impact of Racial/Religious Profiling Post 9/11 on Sikh Americans

Policy of Institutionalized Racial/Religious Profiling by the Transportation Security Agency (TSA): Evolution of Aviation Security Policies & its Impact on Sikh Americans Post-9/11













Oct. 2010 - Present

Post 9/11 – 2007

**NO ALARM** [Metal Detector]



**No Additional Screening** 

Oct. 2007 - Oct. 2010

**NO ALARM** [Metal Detector]



**Explosive Trace Detection (ETD)** [Discretionary]

**NO ALARM** 

[Metal Detector]



**Explosive Trace Detection (ETD)** [Mandatory]

AUTOM. ALARM [AIT or Opt-Out]



**Explosive Trace Detection (ETD) + Metal Hand Wand** 



Profiling by the Federal Government Reinforces Negative Stereotypes Perpetuated by the Media & Sanctions the Mistreatment of Minority Communities by Society in General

#### **HATE CRIMES**

# 5 Criminal Acts w/i Last 8 Months are Potential Bias/ Hate Crimes.

- > Sacramento, CA (2) (1st Incident- Assault, 2nd **Incident – Shooting)**
- ➤ Las Vegas, NV (Shooting)
- > Atlanta, GA (Assault)
- Queens, NY (Assault)

#### **BULLYING**

### The Sikh community has endured a collective trauma from bullying.

- > Sikh children face bullying at a rate of ~ 60%
- > Negative media portrayal and government policies that stigmatize those with turbans, beards, or religious dress reinforce dangerous stereotypes

#### **EMPLOYMENT DISCRIM.**

UNITED SIKHS has received over a dozen complaints in the last year.

- > Majority of discrimination cases arises from a lack of accommodations for religious manifestation
- > Currently, employers can segregate employees and put them in the "back room" as a form of accommodation