#### 990

**Return of Organization Exempt From Income Tax** 

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For	r the	2015 calend	dar year, or tax year begin	ning		, 2015, and e	nding		, 20
В	Che	ck if a	pplicable:	C Name of organization UNIT:	ED SIKHS					Employer identification no.
	Add	lress c	hange	Doing business as						11-3483921
	Nan	ne cha	nge	Number and street (or P.O. box	x if mail is not delivered	to street address)		Room/suite	E	Telephone number
	Initia	al retur	'n	JAF PO BOX 7203	3					(646)688-3525
	Fina	al retur	n/terminated	City or town, state or province,	country, and ZIP or for	eign postal code		•		782,734
П	Ame	ended	return	NEW YORK, NY 10					- 1	Gross receipts\$
П	App	lication	n pending	F Name and address of principal		NDER SINGH				<u> </u>
	•		1 3	Same as C above				H(a) Is this a gr subordinat	oup retu	rn for Yes X No
_	Tax-	-exem	pt status:	i —	) <b>(</b> insert no.)	4947(a)(1) or	527			
J		osite:		ITEDSIKHS.ORG	, . (		,	H(c) Group exe	o," attach	es included? Yes No n a list. (see instructions)
<u>-</u>					ociation Other	•	L Year of formation:			I domicile: NY
	art		Summar		Sciation Ctrici >		E real of formation.	- Joseph M. Olako	or logar	TOTAL CONTROL OF THE PARTY OF T
	1	_		ribe the organization's missi	on or most signific	ant activities: TO	TRANSFORM UN	DEDDDTVTT.FC	ED 7	ND MINOPITY
		•	-	TIES AND INDIVIDUA	_					
ce			-	NAL AND PERSONAL						
Governance				ONAL AND PERSONAL .	DEVELOPMENT	PROGRAMS, BI	FOSTERING AC	IIVE PARIIC	TLVI	ION IN BOCIAL
Υe		2		oox ► if the organization	discontinued its o	nerations or disposed	d of more than 25%	of its not assets		
တိ		3		voting members of the gove		•			3	
∞		4		ndependent voting members					4	8
ties				er of individuals employed in	0 0	, ,	,		5	-
Activities &		5							6	9
Ac		6		er of volunteers (estimate if r	• ,	C) line 12				375
				ted business revenue from I		, .			7a	0
		D	net unrelate	ed business taxable income	from Form 990-1,	iine 34			7b	0
		•	0	a and amounts (Dant) (III. Para	41.3			Prior Year		Current Year
ø		8		s and grants (Part VIII, line	•			740	,397	782,424
Ž		9	•	rvice revenue (Part VIII, line	•					0
Revenue		10		ncome (Part VIII, column (A	•	•			214	310
Re		11		ue (Part VIII, column (A), lin		•	T			0
		12		ue - add lines 8 through 11 (r	·	` '	'	740	,611	782,734
		13		similar amounts paid (Part I		,	†			0
		14		d to or for members (Part IX			T			0
Ś		15		ner compensation, employee	,	, ,	· · · · · · · · · · · · · · · · · · ·	281	,177	208,429
Expenses				I fundraising fees (Part IX, o						0
e x				ising expenses (Part IX, col						
Ш			•	nses (Part IX, column (A), lin	•	,	†		,511	
		18	Total expens	ses. Add lines 13-17 (must	equal Part IX, colu	umn (A), line 25) .			,688	
	_	19	Revenue les	ss expenses. Subtract line 1	18 from line 12 .			69	,923	188,102
ō	Jces							Beginning of Current	t Year	End of Year
sset	Sala	20		s (Part X, line 16)			<del> </del>		,374	
Net Assets or		21		es (Part X, line 26)			F		,918	
_		22		or fund balances. Subtract	line 21 from line 2	0		582	,456	1,029,882
	art			ire Block						
				lare that I have examined this return claration of preparer (other than office				nowledge and belief, it	IS	
Sig	· n		<b>-</b>	VINDER SINGH						
_			Signatui	ire of officer					Date	
He	re		<b>-</b>	INDER SINGH, PRES	IDENT					
			Type or	print name and title			T_			
_			Print/Type pre	eparer's name	Preparer's signature		Date	Check X	if F	PTIN
Pa			KEN COO	OKLER CPA	KEN COOKLER	CPA	08-05-2016	self-employ	ed	P01281724
	•	arer	Firm's name	► KENNETH	COOKLER CPA	PC		Firm's EIN ►		
Us	e C	Only	Firm's addres	ss • 45 MAGNO	LIA LANE			Phone no.		
				JERICHO :				5	16-6	81-8381
Ma	y the	e IRS	discuss this	return with the preparer sho	own above? (see	instructions)				🛚 Yes 🗌 No

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## Part IV Checklist of Required Schedules

	Oncoknot of Required Contention		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		100	110
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х

Part IV Checklist of Required Schedules (continued)

Pal	Checklist of Required Schedules (continued)		V	N-
200	Did the organization energte one or more hospital facilities? If "Voc." complete Schodule H	20a	Yes	X No
20a b	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		v
00	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			3.7
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		27		Х
28		LI		22
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20-		v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			3.7
	Schedule L, Part IV	28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 55		22
J,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
38		20	v	
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	X	2045\

Part V

15) UNITED SIKHS
Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.		7.7
I4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part VI Governance, Managemen

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		
Check if Schedule O contains a response or note to any line in this Part VI	 	 X

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		3.7
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	71.		v
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	- 55		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	37	
42	describe in Schedule O how this was done	12c	X	v
13	Did the organization have a written whistleblower policy?	13 14		X
14 15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	14		Λ
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	. 3.0		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed   NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	TAXPAYER (646)688-3525, JAF PO BOX 7203, NEW YORK, NY 10116			

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A)	(B)		Position (do not check more than one				(D)	(E)	(F)	
Name and Title	Average					nan one s both ar		Reportable	Reportable	Estimated
	hours per					/trustee)	- 1	compensation	compensation from	amount of
	week (list any							from the	related	other
	hours for related	or a	Ins	Off	Ke	em	Fo	organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	direc	tituti	Officer	y em	hest	Former	(W-2/1099-MISC)		organization
	below dotted line)	tor	onal		Key employee	ee con				and related organizations
		Individual trustee or director	Institutional trustee		ee	pen				organizations
		u	ee			Highest compensated employee				
(1) GURVINDER SINGH	1.00									
PRESIDENT/FINANCE DIRECTOR		X		Χ					0 0	0
(2) JATINDER SINGH	1.00									
DIRECTOR		X							0 0	0
(3) PUSHPINDER SINGH	1.00									
DIRECTOR		X							0 0	0
(4) AMRITPAL SINGH	1.00									
DIRECTOR		X							0 0	0
(5) BHUPINDER SINGH	1.00									
DIRECTOR		X							0 0	0
(6) BIRMOHAN SINGH	1.00									
DIRECTOR		X							0 0	0
(7) SARMAIL SINGH	1.00									
DIRECTOR		X							0 0	0
(8) MEJINDARPAL KAUR	1.00									
DIRECTOR		X							0 0	0
(9) MANVINDER SINGH	1.00									
DIRECTOR		X							0 0	0
(10)HARDAYAL SINGH	1.00									
TRUSTEE		X							0 0	0
(11)										
(42)										
(12)										
(13)										
(14)										

Section A.

11-3483921

Part	VII Section A. Officers, Directors, Trustees,	Key Employ	yees, a	and F	ligh	est	Comp	ensa	ated Employees (	continued)			
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Average hours per hours per hours for related ganizations elow dotted  (do not check more than one box, unless person is both an officer and a director/trustee)  Reportable compensation from related organization (W-2/1099-MISC)					(E) Reportable compensation from related organizations (W-2/1099-MISC)	CC	(F) Estimated amount of other ompensation from the organization and related the companization of the companization	of ion e on ed		
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Sub-total							<b>&gt;</b>					
d	Total (add lines 1b and 1c)										0		0
2	Total number of individuals (including but not limited reportable compensation from the organization ►	to those list	ed abo	ove)	who	rec	eived	more	e than \$100,000 of		0		
												Yes	No
3	Did the organization list any <b>former</b> officer, director, employee on line 1a? If "Yes," complete Schedule J			-		_			ensated		3		X
4	For any individual listed on line 1a, is the sum of rep												1
	organization and related organizations greater than				mple	te S	Schedu	ıle J	for such		_		
5	individual				· ·	· ·	· · ·	· ·	on or individual	• • • • • • •	. 4		X
3	for services rendered to the organization? If "Yes,"			-			-				5		Х
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensate compensation from the organization. Report compensation.												
	(A)								(B)		0	(C)	
	Name and business address								Description of	SELVICES	Coi	mpensatio	ווע
2	Total number of independent contractors (including				liste	d ab	oove)	who	•				
	received more than \$100,000 of compensation from	the organiza	ation	<b>•</b>									

#### Form 990 (2015) UNITED SIKHS 11-3483921 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Total revenue Related or Unrelated Revenue exempt function excluded from tax business under sections 512-514 revenue Federated campaigns . . . . . . . . 1a Contributions, Gifts, Grants and Other Similar Amounts 1b **c** Fundraising events . . . . . . . . 1c **d** Related organizations . . . . . . . 1d e Government grants (contributions) . . 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 782,424 Noncash contributions included in lines 1a-1f: \$ 782,424 **Business Code** Revenue b Program Service **f** All other program service revenue . . . . . . Investment income (including dividends, interest, and other similar amounts) . . . . . . . . . . . . . . . . . ▶ 310 310 Income from investment of tax-exempt bond proceeds . . . ▶ (i) Real 6a Gross rents ..... **b** Less: rental expenses . . . . **c** Rental income or (loss) . . . (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . . **c** Gain or (loss) . . . . . . 8a Gross income from fundraising Other Revenue events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . a **b** Less: direct expenses . . . . . . . . . b c Net income or (loss) from fundraising events . . . . . . . ▶ **9a** Gross income from gaming activities. b Less: direct expenses ..... b c Net income or (loss) from gaming activities . . . . . . . . . ▶

**Business Code** 

782,734

11a b С

10a Gross sales of inventory, less

returns and allowances . . . . . . . . . . . a **b** Less: cost of goods sold . . . . . . . . . b

Miscellaneous Revenue

c Net income or (loss) from sales of inventory . . . . . . . . ▶

### Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns. All other organi	zations must complete	column (A).	_
	Check if Schedule O contains a response or note to an	y line in this Part IX			
Do n	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
8b, 9	b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	191,877	191,877		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	16,552	16,552		
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	33,419	26,544	6,875	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	157,831	157,831		
12	Advertising and promotion	24,753	24,753		
13	Office expenses	9,015	4,274	4,741	
14	Information technology				
15	Royalties				
16	Occupancy	77,920	77,794		126
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	23,186	6,926	99	16,161
20	Interest	738		738	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	128		128	
23	Insurance	4,514	4,514		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	TELEPHONE AND COMMUNICATIONS	6,697	6,633	64	
b	PRINTING	3,408	3,408		
С	VOLUNTEER EXPENSES	6,960	6,960		
d	SUPPLIES AND EQUIPMENT	36,676	36,208		468
е	All other expenses	958	958		
25	Total functional expenses. Add lines 1 through 24e .	594,632	565,232	12,645	16,755
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		<u></u> .	<u></u>
_	_		(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	109,973	1	109,973
	2	Savings and temporary cash investments	593,473	2	881,601
	3	Pledges and grants receivable, net		3	42,614
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
əts		organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
•	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D   10a   1,566			
	b	Less: accumulated depreciation 10b 1,566	128	10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,800	15	5,445
	16	Total assets. Add lines 1 through 15 (must equal line 34)	708,374	16	1,039,633
	17	Accounts payable and accrued expenses	25,506	17	9,751
	18	Grants payable		18	
	19	Deferred revenue	100,412	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors,			
		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	125,918	26	9,751
		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and			
es		complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	582,456	27	1,029,882
Bai	28	Temporarily restricted net assets		28	
2	29	Permanently restricted net assets		29	
Ŀ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
s or		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds		32	
_	33	Total net assets or fund balances	582,456	33	1,029,882
	34	Total liabilities and net assets/fund balances	708,374	34	1,039,633

	n 990 (2015) UNITED SIKHS	<u> 11-348</u>	<u>33921</u>	-	Pa	age <b>1</b> 2
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		7	782,7	734
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		5	594,6	532
3	Revenue less expenses. Subtract line 2 from line 1	. 3		1	.88,1	102
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4		5	82,4	456
5	Net unrealized gains (losses) on investments	. 5				
6	Donated services and use of facilities	. 6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8		2	259,3	324
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	. 10		1,0	29,8	882
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[	2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		[	2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		[	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

EEA

Form **990** (2015)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

Name	of the	e organization	Employer identific	cation number					
		SIKHS					11-34839	21	
Pai	t I	Reason for Public Charity	<b>y Status</b> (All or	rganizations must c	omplete	this part	<ul><li>.) See instruction</li></ul>	ns.	
The o	orga	nization is not a private foundation bec	ause it is: (For line	s 1 through 11, check onl	y one box.	)			
1		A church, convention of churches, or a	association of chur	ches described in <b>sectio</b>	n 170(b)(1	)(A)(i).			
2		A school described in <b>section 170(b)</b>	(1)(A)(ii). (Attach	Schedule E (Form 990 o	r 990-EZ).)	)			
3		A hospital or a cooperative hospital se	ervice organizatior	n described in <b>section 17</b>	<sup>7</sup> 0(b)(1)(A)	(iii).			
4		A medical research organization oper	ated in conjunction	n with a hospital describe	ed in <b>sectio</b>	on 170(b)(	1)(A)(iii). Enter the		
		hospital's name, city, and state:							
5		An organization operated for the bene	efit of a college or	university owned or opera	ated by a g	governmen	tal unit described in		
		section 170(b)(1)(A)(iv). (Complete F	Part II.)						
6		A federal, state, or local government of	or governmental un	it described in section 1	70(b)(1)(A	)(v).			
7	Χ	An organization that normally receive	s a substantial par	t of its support from a gov	vernmental	unit or fro	m the general public		
		described in section 170(b)(1)(A)(vi)	. (Complete Part II	l.)					
8		A community trust described in section	on 170(b)(1)(A)(vi	). (Complete Part II.)					
9		An organization that normally receive	s: (1) more than 33	3 1/3% of its support fron	n contributi	ons, memb	ership fees, and gros	ss	
		receipts from activities related to its e	xempt functions - :	subject to certain excepti	ions, and (2	2) no more	than 33 1/3% of its		
		support from gross investment income	e and unrelated bu	isiness taxable income (l	ess sectior	n 511 tax) f	from businesses		
		acquired by the organization after Jur	ne 30, 1975. See <b>s</b>	ection 509(a)(2). (Comp	lete Part III	l.)			
10		An organization organized and operate	ted exclusively to t	est for public safety. See	section 5	09(a)(4).			
11		An organization organized and operate	ted exclusively for	the benefit of, to perform	the functio	ns of, or to	carry out the purpos	es of	
		one or more publicly supported organ	nizations described	in <b>section 509(a)(1)</b> or	section 50	<b>9(a)(2)</b> . S	ee <b>section 509(a)(3)</b>	. Check	
		the box in lines 11a through 11d that of	describes the type	of supporting organization	on and com	plete lines	11e, 11f, and 11g.		
	а	Type I. A supporting organization	n operated, supervi	sed, or controlled by its s	supported (	organizatio	on(s), typically by givin	ng	
		the supported organization(s) the	power to regularly	appoint or elect a majo	rity of the c	directors or	trustees of the supp	orting	
		organization. You must complete	e Part IV, Section	s A and B.					
	b	Type II. A supporting organizatio	n supervised or co	ntrolled in connection wit	h its suppo	orted organ	nization(s), by having		
		control or management of the sup	porting organization	on vested in the same pe	rsons that	control or r	manage the supporte	d	
		organization(s). You must comp	lete Part IV, Section	ons A and C.					
	С	Type III functionally integrated.			nection wit	h, and fund	ctionally integrated w	ith,	
		its supported organization(s) (see		•			, ,	•	
	d	Type III non-functionally integra	•	-				n(s)	
		that is not functionally integrated.		. •				` '	
		requirement (see instructions). Yo	•			•			
	е	Check this box if the organization	•	•			Type II. Type III		
	•	functionally integrated, or Type III				, a . , po .,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	f	Enter the number of supported organ	•						
	a	Provide the following information about							
	<u>9</u>	) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of	
	١.	Traine of Supported organization	(11) 2.11	(described on lines 1-9		r governing	support (see	other support (se	ee
				above (see instructions))	docum	nent?	instructions)	instructions)	
					Yes	No	-		
					103	140			
(A)									
(B)									
(C)									
(C)									
(D)									
(E)									
Total									

Schedule A (Form 990 or 990-EZ) 2015 UNITED SIKHS 11-3483921 Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	367,066	736,975	623,276	740,397	782,424	3,250,138
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	367,066	736,975	623,276	740,397	782,424	3,250,138
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						3,250,138
	tion B. Total Support  ndar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4	367,066	736,975	623,276	740,397		3,250,138
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	,				,	
	sources	310	230	209	214	310	1,273
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10 .						3,251,411
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is for the or organization, check this box and stop here					3)	▶ 🗌
Sec	tion C. Computation of Public Su	pport Percenta	age				
14	Public support percentage for 2015 (line 6, c			)		14	99.96 %
15	Public support percentage from 2014 Sched				ı	-	99.16 %
16a	33 1/3% support test - 2015. If the organization		•		•		
	box and <b>stop here.</b> The organization qualified		-				▶ 🗵
b	33 1/3% support test - 2014. If the organization						. $\square$
	check this box and <b>stop here.</b> The organization			-			▶ ⊔
17a	10%-facts-and-circumstances test - 2015	•					
	10% or more, and if the organization meets				-		
	Part VI how the organization meets the "fact		_				. □
h	organization						🟲 📋
b	15 is 10% or more, and if the organization m	Ü		, ,	,	IC	
	Explain in Part VI how the organization mee				-	rlv.	
	supported organization			•	•	•	▶ □
18	<b>Private foundation.</b> If the organization did r						
	instructions						▶ □

 Schedule A (Form 990 or 990-EZ) 2015
 UNITED SIKHS
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 Page 3

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
ale	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		•				
ale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
9	Amounts from line 6						
0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
3	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
4	First five years. If the Form 990 is for the organization, check this box and stop here		second, third, fourth				▶ □
Sec	ction C. Computation of Public Sup	port Perce	ntage				
5	Public support percentage for 2015 (line 8, col	umn (f) divided	by line 13, column (	f))		. 15	Ç
	Public support percentage from 2014 Schedule					. 16	C
Sec	ction D. Computation of Investmen	t Income Pe	ercentage				
	Investment income percentage for 2015 (line 1	,	•	` ' '			C
8	Investment income percentage from 2014 Sch	edule A, Part III	, line 17			. 18	(
9a	<b>33 1/3% support tests - 2015.</b> If the organization is not more than 33 1/3%, check this box at						▶ □
b	<b>33 1/3% support tests - 2014.</b> If the organizatine 18 is not more than 33 1/3%, check this bo						▶ □
20	Private foundation. If the organization did no	-	=				▶ □

Schedule A (Form 990 or 990-EZ) 2015 **UNITED SIKHS** 11-3483921 Page 4

#### Part IV

#### **Supporting Organizations**

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	Sa		
	3b		
	3с		
	4-		
	4a		
	4b		
	4-		
	4c		
	5a		
	5b 5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	30		
	9с		
	10a		
	10b		
A /E		) or 990	-F <i>Z</i> ) 201

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Part IV Supporting Organizations (continued)

Pa	supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_				
2	7 11 0 11			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations		V	NI -
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	3		
S00	supported organizations played in this regard.  ction E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year <b>(see in</b>	etruct	ions)	
а		ou do	,	•
b				
С		see in	structi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganiza	itions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970. <b>See</b> i	nstructions. All
other Type III non-functionally integrated supporting organizations must con	nplete S	ections A through E.	
Costian A. Adjusted Not Income		(A) Drier Veer	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	y-integra	ted Type III supportin	g organization (see

instructions).

EEA

Sched	dule A (Form 990 or 990-EZ) 2015 <b>UNITED SIKHS</b>	11-3483921	Page 7
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (contin	ued)	
Se	ction D - Distributions	Curren	nt Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		

Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.

Distributable amount for 2015 from Section C, line 6

Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6.

10 Line 8 amount divided by Line 9 amount

10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
_1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			
FFA			Schedu	ule A (Form 990 or 990-FZ) 2015

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Name of the organization

Internal Revenue Service

UNITED SIKHS

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**Employer identification number** 

11-3483921

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number UNITED SIKHS 11-3483921

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1_	JOGESH SYALEE  162-15 83RD STREET  HOWARD BEACH, NY 11414	\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a)	(b)	(c)	Person
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

#### SCHEDULE D (Form 990)

#### **Supplemental Financial Statements**

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

12a, or 12b.

Employer identification number

2015

OMB No. 1545-0047

Open to Public Inspection

UNITED SIKHS 11-3483921 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . Aggregate value at end of year . . . . . . . . . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ...... Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ..... 🗌 Yes 🗌 No conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total acreage restricted by conservation easements h Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ..... 🗌 Yes 🗌 No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X 

Cahad	ule D (Form 990) 2015 UNITED SIKHS				11-34839	.21	D	Page <b>2</b>
	rt III Organizations Maintaining Co	ollections of A	rt. Historical T	reasures, or Oth				<u> </u>
3	Using the organization's acquisition, accession, a					10 (00		<u>,</u>
•	collection items (check all that apply):	,	,					
а	Public exhibition	<b>d</b> ☐ Loar	n or exchange prog	grams				
b	Scholarly research	e 🗌 Othe		,				
С	Preservation for future generations	_	_					
4	Provide a description of the organization's collect	tions and explain ho	w they further the c	organization's exempt	purpose in Part			
	XIII.	,	,					
5	During the year, did the organization solicit or rec	eive donations of ar	t, historical treasure	es, or other similar				
	assets to be sold to raise funds rather than to be	maintained as part	of the organization	's collection?		. 🗌 Ye	es	No
Pa	rt IV Escrow and Custodial Arrang	ements.						
	Complete if the organization and	swered "Yes" or	n Form 990, Pa	rt IV, line 9, or re	ported an amoun	t on Fo	rm	
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodian or	other intermediary f	for contributions or	other assets not				
	included on Form 990, Part X?					.   Ye	es [	☐ No
b	If "Yes," explain the arrangement in Part XIII and	complete the follow	ing table:	_				
					Amo	unt		
С	Beginning balance			1	С			
d	Additions during the year				d			
е	Distributions during the year				е			
f	Ending balance				f			
2a	Did the organization include an amount on Form			· ·		∐ Ye	es [	No
р	If "Yes," explain the arrangement in Part XIII. Ch	eck here if the expla	nation has been pr	ovided on Part XIII		<u></u>	<u> </u>	
Pa	Endowment Funds.		. F 000 D-	t IV 15 40				
	Complete if the organization ans					Ι		
4-	Designing of week holeses	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years ba	ack
1a	Beginning of year balance			+				
D	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
u _	Other expenditures for facilities and							
·	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the current y	ear end balance (lir	ne 1g. column (a)) h	neld as:	1			
a	Board designated or quasi-endowment	%	(-,, :					
b	Permanent endowment ► %							
С	Temporarily restricted endowment	%						
	The percentages in lines 2a, 2b, and 2c should e	 gual 100%.						
3a	Are there endowment funds not in the possession	•	that are held and	administered for the				
	organization by:	-					Yes	No
	(i) unrelated organizations					3a(i)		
	(ii) related organizations					3a(ii)		
b	If "Yes" on 3a(ii), are the related organizations lis	sted as required on S	Schedule R? .			3b		
4	Describe in Part XIII the intended uses of the org	janization's endown	ent funds.					

#### Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment		1,566	1,566	
е	Other				
Tota	Add lines 1a through 1e (Column (d) must equal Forn	n 990 Part X column (R	) line 10c )	<b>.</b>	

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Part VII Investment	s - Other Securities.			
	the organization answe	ered "Yes" on Form 990, Pa	art IV, line 11b. See Form 990, Part X, I	ine 12.
(a) Description of sec (including name		(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives				
(O) Ole a de la della socita d'atama de				

(including flame of security)		Oost of old of your market	value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11c. See Form 990	, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		•	
Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11d. See Form 990	, Part X, line 15.
	Description		(b) Book value
(1) SECURITY DEPOSITS			5,44
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 19	5.)		5,44
Part X Other Liabilities.  Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11e or 11f. See For	m 990, Part X,
line 25.			
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)			
2. Liability for uncertain tax positions. In Part XIII, provide the te	xt of the footnote to the organiz	zation's financial statements that report	ts the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . . .

 Schedule D (Form 990) 2015
 UNITED
 SIKHS
 11-3483921
 Page 4

Par	t XI Reconciliation of Revenue per Audited Financial Statemen			Return.	
	Complete if the organization answered "Yes" on Form 990, Par	rt IV	', line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,232,434
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	- · · · · · · · · · · · · · · · · · · ·	2a			
b	<u> </u>	2b	449,700		
С		2c			
d	,	2d			
е	Add lines 2a through 2d			2e	449,700
3	Subtract line 2e from line 1	٠.		3	782,734
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	_			
а	' ' ' ' ' '	4a			
b	,	4b			
C -	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  **T XII Reconciliation of Expenses per Audited Financial Statement			5   Dot:	782,734
Par				er Ketu	ırn.
	Complete if the organization answered "Yes" on Form 990, Pa			4	1 044 220
1	Total expenses and losses per audited financial statements	• •		1	1,044,332
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2-	440 500		
a	<del></del>	2a	449,700		
b		2b			
C		2c 2d			
d	Add lines 2a through 2d			20	440 500
e	Subtract line 2e from line 1			2e 3	449,700
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	• •		3	594,632
<del>т</del> а		4a			
a b		4a 4b			
C	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)			5	594,632
	t XIII Supplemental Information.	• •			334,032
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad			rt X, line	

EEA Schedule D (Form 990) 2015

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

UNITED SIKHS 11-3483921 01. Form 990 governing body review (Part VI, line 11) THE 990 HAS BEEN REVIEWED BY A GROUP OF PERSONS AUTHORIZED TO REVIEW FINANCIAL AND AUDIT MATTERS PRIOR TO FILING. THE FINAL 990 (FILED WITH THE IRS) WILL BE AVAILABLE AT THE NEXT MEETING OF THE BOARD FOR INSPECTION. IN ADDITION, UPON REQUEST OF ANY BOARDMEMBER, A COPY WILL BE PROVIDED. IF THERE ARE ANY MATERIAL CHANGES, AN AMENDED 990 WILL BE FILED. 02. Conflict of interest policy compliance (Part VI, line 12c) THE ORGANIZATION ENFORCES THE CONFLICT OF INTEREST POLICY BY MONITORING KNOWN RELATIONSHIPS, QUESTIONAIRES, AND NOTING ANY CHANGES IN DISCLOSED INFORMATION. 03. Governing documents, etc, available to public (Part VI, line 19) FINANCIAL STATEMENTS & OTHER DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. 04. List of other fees for services expenses (Part IX, line 11g) THESE FEES ARE PAID TO OUTSIDE INDEPENDENT CONSULTANTS.

# Statement of Program Service Accomplishments 2015 PG01 Name(s) as shown on return UNITED SIKHS Statement of Program Service Accomplishments 11-3483921

Form 990-Part III(a)

Statement #4

Statement of Service Accomplishment

Program Service Code

Program Service Expenses \$5530

Grants and allocations included in above expense \$0

Program Services Revenue \$0

Explanation

EMPOWERMENT & EDUCATION - EMPOWERING INDIVIDUALS AND GROUPS TO HELP THEM ATTAIN THEIR FULL POTENTIAL AND BECOME ACTIVE PARTICIPANTS IN SOCIETY THROUGH EDUCATION, TRAINING AND COMMUNITY DEVELOPMENT PROJECTS.

# CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 120 Broadway New York, NY 10271

# 2015

Open to Public Inspection

# 1. General Information

For Fiscal Year Beginning (	mm/dd/\\\\\\	<b>2015</b> and F	Ending (mm/dd/yyyy)		
Check if Applicable:	Name of Organizati		inding (minidayyyyy)	Employer Identification Number (EIN): 11-3483921	-
Address Change	SIKHS				
Name Change	Mailing Address:			NY Registration Number:	
☐ Initial Filing	JAF PO BOX	7203		41-29-78	
	City / State / Zip:			Telephone:	
Final Filing	NEW YORK, 1	NY 10116		646-688-3525	
Amended Filing	Website:			Email:	_
Reg ID Pending	UNITEDSIKHS	S.ORG		INFO@UNITEDSIKHS.ORG	
Check your organization's registration category:		L only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at <a href="https://www.charitiesNYS.con">www.CharitiesNYS.con</a>	<u>a.</u>
2. Certification					_
See instructions for certification	requirements. Improper	certification is a violation of	law that may be subject to	penalties.	
			•	to the best of our knowledge and belief, York applicable to this report.	
President or Authorized Office	r:	GU	JRVINDER SINGE	H PRESIDENT/F <b>0%ANCE16</b>	[RECT
	Signature	HZ	Print Name ARDAYAL SINGH	and Title Date	
Chief Financial Officer or Trea	surer:			DIRECTOR 08-05-16	
	Signature		Print Name	and Title Date	
3. Annual Reporting I	Exemption				
categories (DUAL filers) that ap	pply to your registration, on cannot claim an exempt	omplete only parts 1, 2, and	d 3, and submit the certified	ory (7A and EPTL only filers) or both Char500. No fee, schedules, or additional , you must file applicable schedules and	
and the organization of	did not engage a profes	3	, , ,	nment agencies, etc. did not ex ceed \$25,000 c) to solicit contributions during the fiscal year	<b>I</b>
3b. EPTL filing exemp fiscal year.	<u>vtion</u> : Gross receipts dic	not exceed \$25,000 and th	e market value of assets d	iid not ex ceed \$25,000 at any time during the	
4. Schedules and Atta	achments				
See the following page for a checklist of schedules and attachments to complete your filing.	fund raising	r organization use a profes g activity in NY State? If yes organization receive gover	s, complete Schedule 4a.	ing counsel or commercial co-venturer for lete Schedule 4b.	
5. Fee					
	7A filing fee: \$\bigs\ 25\tag{25}.	\$\frac{250}{}.	Total fee: \$ 275.	Make a single check or money order payable to:  "Department of Law"	

UNITED SIKHS 11-3483921

# **CHAR500**

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:			
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV			
If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants			
Check the financial attachments you must submit with your CHAR500:			
X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable			
X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Co	ontributors).		
Our organization was eligible for and filed an IRS 990-N e-postcard. We have	included an IRS Form 990-EZ for state purposes only.		
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public	c Accountant's Review or Audit Report:		
Review Report if you received total revenue and support greater than \$250,00	00 and up to \$500,000.		
$\fbox{X}$ Audit Report if you received total revenue and support greater than \$500,000			
No Review Report or Audit Report is required because total revenue and supplying the control of	port is less than \$250,000		
We are a DUAL filer and checked box 3a, no Review Report or Audit Report	is required		
Calculate Your Fee			
For 7A and DUAL filers, calculate the 7A fee:	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon		
\$0, if you checked the 7A exemption in Part 3a	registration with the NY Charities Bureau:		
X \$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")		
For EPTL and DUAL filers, calculate the EPTL fee:	EPTL filers are registered under the Estates, Powers & Trusts		
\$0, if you checked the EPTL exemption in Part 3b	Law ("EPTL") because they hold assets and/or conduct activites for charitable purposes in NY.		
\$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.		
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000	<b>EXEMPT</b> filers have registered with the NY Charities Bureau		
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000	and meet conditions in <u>Schedule E - Registration</u> Exemption for Charitable Organizations. These		
$\fbox{X}$ \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000	organizations are not required to file annual financial reports but may do so voluntarily.		
\$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000			
\$1500, if the NET WORTH is \$50,000,000 or more	Confirm your Registration Category and learn more about NY law at <u>www.CharitiesNYS.com.</u>		
0 11/ 5111	Where do I find my organization's NET WORTH?		

#### Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 120 Broadway New York, NY 10271 NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).